

# NAVIK SAMACHAR

A NEWS LETTER FROM BUREAU OF NAVIKS



*Restricted Contents*

Biannual Jun 2021

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## **FROM THE DESK OF OFFICER IN-CHARGE(OFFICIATING).**

It gives me immense pleasure to release the Jun 21 edition of Navik Samachar.

Until last edition, the Navik Samachar was focusing on providing service related information. However, this edition also dwells on data analysis. Data analysis is the process of evaluating data using analytical tools to discover useful information which is necessary for arriving at informed decision making. This also removes subjectivity amongst the staff of Bureau in decision making.

Bureau is nimble, proactive and adaptive to embrace new technology not only to be transparent and fair to one and all but also to digitalise data and aim towards paperless office.

The information contained in this edition in the form of achievements will certainly motivate Coast Guard Enrolled Persons to walk a mile extra to achieve organisational goal.

The Bureau strived amid pandemic to continue sharpening the skill of Coast Guard Enrolled Persons by in-house training. We decided to achieve minimum use of paper not only to save environment but also to achieve speedy communication and preserving documents in digital format.

I am sanguine that this Navik Samachar will spread awareness amongst Coast Guard Enrolled Persons and motivate them to perform better. I compliment the editorial team for a their great effort in putting together this well-researched and informative edition.

## FROM THE EDITORIAL TEAM

*N*avik Samachar is biannual magazine that gives insight of information, achievement, recent developments happening in Bureau of Naviks and activities pertaining to Enrolled Personnel so as to make acquaintance easy for an EP with the service.

In this digital edition, as a pioneer initiative, two well researched articles are included as feed for thought of every Enrolled Personnel. Also, a new section is introduced where, subordinate officers are given a chance to share their experience with Indian Coast Guard and how the individual as well as the service have benefited from each other. A column “Worth a Mention” and a dedicated cartoon space is introduced to honour the achievements and showcase the talents of the individual.

Despite working on a tight deadline, Bureau is committed to leave no stone unturned in search of opportunities to bring excellence in personal and professional growth. This magazine is made with in-house expertise only with a new look.

The articles recorded in this edition are based on experience of our EPs in field. The editorial team is grateful to everyone for contribution in sharing their experience and articles/sketches.

We are also thankful to our esteemed readers of Navik Samachar and inputs that makes it more meaningful and worth publishing.

We look forward for support and contribution in the field of Human Resource Management to implement at Bureau for the better future of this organisation.



## **ADMINISTRATION**

### **Achievement in Sports**

Master Gedala Dillaswar Rao (Son of Bhima Rao Gadela, EF-S, 09041-Y) is an international Para-Badminton player with 45% loco-motor disability by birth.

Despite his physical restrictions, fought against all odds and accomplished remarkable milestones in representing India at many international tournaments bringing laurels to the Nation.

He is ranked 26th in the world with 02 Medals to his credit and has a National ranking of 7th with 13 Medals.

Coast Guard Headquarters has extended financial support of Rs.1,50,000.00 to enable him to participate in 3rd Fazza Dubai Para-Badminton International 2021.

### **Guidelines for Processing Cases of Voluntary Retirement/ Resignation Enrolled Persons**

Guidelines for processing cases of voluntary retirement/ resignation in respect of Enrolled Persons has been promulgated vide Coast Guard Headquarters letter NK/0171/VR/20 dated 16 Oct 20.

Further, the dates of voluntary retirement/ resignation has been amended twice in a year i.e. 31 Jan and 31 Jul vide CGHQ letter NK/0171/VR/20 dated 26 Apr 21.



## TRAINING

Bureau of Naviks wishes a great future to the following EPs who displayed excellence in academics in various training viz. ab-initio, professional and special courses:-

### CHILKA AB-INITO TRAINEES (DB)



AKSHAY KUMAR  
NVK(STD)  
30654-S  
DGICG ROLLING  
TROPHY



SUNIL BHOSALE  
NVK(CK)  
30643-T  
DGICG SILVER  
MEDAL



NAVEEN KUMAR  
NVK(CK)  
30659-L  
DGICG BRONZE  
MEDAL

### EXCELLENCE IN PROFESSIONAL COURSES



GAURAV CHAUHAN  
SE (R)  
08653-S  
ADVANCE IT (AA)  
FROM 16 NOV 20 -  
06 FEB 21  
GOLD MEDALIST



AJAY KUMAR  
ADH (ME)  
04476-Y  
CPO (M)  
FROM 11 APR 21 -  
12 MAY 21  
89.42%



AVINASH NAYAK  
P/NVK (RP)  
11870-H  
PRI 'Q'  
FROM 22 MAR 21-  
22 MAY 21  
81.4%



## **PROMOTION**

**Departmental Promotion Committee -01/2021.** Enrolled Persons eligible up to 30 Jun 2021 were considered by DPC-01/2021 for promotion. A total of 390 Enrolled persons (308 non-tech, 82 tech) considered for promotion to next higher rank.

**Departmental Screening Committee (EP)-01/2021.** A total of 16 Enrolled Persons; 03 EPs, for First Financial Up-gradation, 04 EPs for Second Financial Up-gradation and 09 EPs for Third Financial Up-gradation eligible up to 30 Sep 2021 for grant under Modified Assured Career Progression Scheme (MACPS) were benefitted.

**Departmental Screening Committee (EF)-01/2021.** A total of 24 Enrolled Followers; 12EFs, for First Financial Up-gradation, 07 EFs for Second Financial Up-gradation and 05 EFs for Third Financial Up-gradation eligible up to 30 Sep 2021 under Modified Assured Career Progression Scheme (MACPS) were benefitted.

**Rendering of Genforms for Removal from Probation & Confirmation in Service/ Removal from Probation in Rank.** The Competent Authority has directed that the cases of removal from probation/confirmation in service and removal from probation in rank of all enrolled persons/ enrolled followers are to be assessed by the Commanding Officer based solely on the work/performance under their command without any reference to medical fitness.

Such cases are no longer required to be forwarded for medical opinion/ approval of CGRHQs/ CGHQ. Disposal of the cases of obesity, Alcohol dependence and substance abuse shall continue to be dealt in accordance with CGHQ policy letter NK/0399/IV dated 10 Sep 2020.



## **RECORDS**

### **Updation of Self, Spouse and Family Photographs**

Provision for updation of self, spouse and family photograph is provided on individual interface of Bureau website. EPs can upload their latest photograph in the website. The photo should be in service pattern. i.e in uniform with blue background.

## **CONFIDENTIAL REPORTS**

### **NICR Module**

NICR module has been introduced in unit interface of Bureau website for record keeping of NICR. To avoid delay in updating NICR status in BUVIK records, NICR has to be rendered in NICR module only and web generated copy has to be printed and forwarded to Bureau for verification and records.

NICR periods for more than three months should not be split into parts. In case NICR for more than three months (hospitalisation, marked Run, stranded due to lockdown, etc) is to be rendered, a separate letter/ fax with proper explanation is to be forwarded to Bureau for updation and records.

As per CGO 09/11, SRO's endorsement is mandatory in CRs of all ranks above U/Nvk, U/Ytk. SRO will also endorse his remarks for ranks below U/Nvk, U/Ytk if overall assessment is above 8.0 or below 4.5.



## TRANSFER

**Automation of Block Transfer.** As a part of Bureau's resolute plan to harness optimum usage of available data and technology, Block Transfer is planned to be generated from the automated system, thereby minimising the human intervention. Towards this, certain factors have been introduced in the system along-with weightages like sea service w.r.t specialisation, whether served earlier at the station, children education, medical fitness for sea etc.

The System will select EPs in order of priority for these stations for transfer as per weightages. However, services exigencies viz commissioning of new units, requirement of specialised trained EPs etc., will take precedence.

**Category Of Stations.** The existing transfer system has been reviewed further to ensure equitable rotation of personnel amongst different category of stations and to remove certain restrictions imposed on opting for choice stations in earlier BT.

Depending upon the class of city, medical, education facilities and connectivity, the existing stations have been classified into three categories for transfer choice and planning as follows:-

**Cat-I.** Stations located at big cities with adequate education, medical and accommodation facilities with direct rail/ road / air connectivity.

**Cat-II.** Stations located at smaller cities with limited education, medical and accommodation facilities with direct road/ rail connectivity.

**Cat-III.** Hard and remote stations/ Islands having very limited education and medical facilities and connectivity.



The category wise distribution of various stations for the purpose of transfer planning is as follows: -

### **CATEGORY I**

Delhi  
Mumbai  
Chennai  
Kolkata  
Kochi  
Visakhapatnam  
Gandhinagar  
Goa  
Bhubaneswar  
Barrackpore  
Kanpur  
Banglore  
Jamnagar  
Hyderabad  
Secunderabad

### **CATEGORY II**

Jakhau  
Vadinar  
Okha  
Porbandar  
Surat  
Daman  
Lonavala  
Karwar  
New Mangalore  
Beypore  
Trivandram  
Vizhinjam  
Mandpam  
Karaikal  
Puducherry  
Kakinada  
Paradip  
Haldia  
Port Blair  
Ezhimala  
Coimbatore  
Chilka

### **CATEGORY III**

Pipavav  
Mundra  
Viraval  
Dahanu  
Murud Janjira  
Ratnagiri  
Androth  
Minicoy  
Kavaratti  
Tuticorin  
Krishnapatnam  
Nizamapatnam  
Gopalpur  
Frazarganj  
Diglipur  
Mayabunder  
Hutbay  
Kamorta  
Campbell Bay

Note: (Few station in bigger cities have been kept in Cat-II to accommodate choice of EPs serving in Cat-I having children studying in class VIII onward).





## DO YOU KNOW

**E-mail (PDF) to Buvik.** Bureau has implemented the Mail Management Software for electronic receipt and dispatch of mail. The system accepts the attachments in PDF only. All personnel may be instructed to forward attachment in PDF through icg.gov.in & nic.in domain email ID's only.

**Change of Buvik User Name.** Buvik website individual interface user name standardised with the email ID of icg.gov.in /chakra.icg for easy management.

**GPF Statement.** Digitally signed GPF statement were uploaded on Buvik website. All EPs are to download and keep in safe custody for future reference. The document will be removed on 30 Sep 21 from Buvik website due to storage constraint on server.

**Other Organisation Deputation details.** A new module for updating deputation details of the personnel borne on deputation in Coast Guard is hosted on Buvik website unit interface for updating the details for YATRA application.

**Assets of Coast Guard.** Approval in principle for setting up of 29 Maritime Rescue Sub Centers (MRSCs) granted by the Government of India. Do you know there are 05 Regional Headquarters, 16 District Headquarters, 42 Stations, 03 Air Stations (Ratnagiri likely to activated), 07 Air Enclaves, 05 CGSD, 02 CGASD and 01 RSD(Port Blair).





## DO YOU KNOW

**Timely Adjustment Of Pay And Allowances For Processing Of Pension/IPA Claim.** Processing of pension/IPA claim has been delayed due to non-fixation/incorrect pay fixation at the time of discharge of Coast Guard EPs from service. The unit/individual should carry out necessary audit/check for correctness of pay fixation to avoid future hardship.

**Camouflage.** Digital Camouflage Rig (Jacket & Trouser pattern) has been introduced in the service in Lieu of Existing Dress No. 10A vide Coast Guard Headquarters letter CGHQ/LS/7405/20-21 dated 18 Jan 21.

**WRILL.** Coast Guard EPs are eligible for WRILL(work related injury and illness leave) w.e.f 14 Dec 18. Hospital leave has been subsumed in WRILL. For detailed information in this regard is available in DOP & T Gazette GSR 1209€ dt 11 Dec 2018 and OM 11020/01/2017-Estt.(L) dt 30 Aug 2019.

**Briefcase/Handbag Allowance.** Authorisation/ Entitlement for Briefcase/ Handbag allowance for official use has been revised by Government of India vide CGHQ letter PA/1012 dated 29 Jun 21 regarding monetary ceiling for purchase/reimbursement of cost of Briefcase/Handbag.

**Children Education Allowance.** Government of India has issued a memorandum for clarification Children Education Allowance (CEA) during Covid-19 epidemic lockdown period vide CGHQ fax AD/0103/GEN dated 02 Jul 21.





## DO YOU KNOW

**Incentive For Acquiring Fresh Higher Qualification.** The Government in super-session of all the existing orders/OMs/instructions/ guidelines on the subject of granting incentive for acquiring fresh higher qualifications and promulgated lump-sum rates as incentive for acquiring fresh higher qualifications by a Government employee vide CGHQ letter PA/0101/2 dated 02 Jul 21.

**Guidelines For Processing Cases Of Voluntary Retirement.** CGHQ has promulgated guidelines for processing cases of voluntary retirement- Enrolled Persons vide letter NK/0171/VR/21/Vol-II dated 07 Jul 21.

**Dearness Allowance.** Revised rates of Dearness Allowance to Central Government employees from existing rates of 17 % to 28 % of the Basic pay w.e.f. 01 Jul 21 vide CGHQ fax AD/0103/GEN dated 02 Jul 21.

**PRDIES.** Coast Guard EPs discharged with qualifying service of not less than 20 Yrs are eligible for PRDIES(Post Retirement Death Insurance Extension Scheme). The individual is eligible for death insurance of 05 Lakhs by paying premium of Rs 42,250/-(Non refundable) at the time of discharge. Period of insurance cover is upto 75 yrs age or upto 30 Yrs from the date of discharge, whichever is earlier.

**Qualification Allowance.** Eligibility criteria for claiming Air qualification allowance is promulgated vide CGHQ policy letter 014/2021 vide letter no. AS/0306/QP dated 16 Aug 21. All eligible EPs through unit forward duly completed application alongwith genforms to Bureau.





## DO YOU KNOW

**Willingness and Acknowledgements.** Bureau has implemented willingness and acknowledgement module on Bureau website. Nominated enrolled persons including reserve list are required to submit willingness on individual interface and units to approve the same on unit interface of Bureau website. Unwillingness cases to be submitted through Admin authority as per policy in vogue.

### **Buvis Website EP Interface.**

For Contact	Profile >> Contact Update
For Photo	Profile >> Photo Upload
For TROVES Registration	Record >> Troves Registration
For Course Willing/Unwilling	Training >> Course Willingness
For Bank/PRAN/Passport	Profile >> Update Details
For NOC for JMI	Higher Education>> NOC for JMI
For Feedback Post	Feedback >> Post Feedback

### **Buvis Website Unit Interface.**

For Photo Verification	Admin >> Verify Photo
For Medal Claim	Admin >> Medal Claim
For Local Address Update	Admin >> Local Add Update
For Aadhar Update	Admin >> Submit Aadhar data
For Deputation Entry/Update	Admin >> Deputation List
For Course Willing/Unwilling	Training >> Willingness Verify
For Update Ballot Status	Troves >> Update Ballot Status
For NICR Update	ACR >> NICR Update



## REMEMBER.

- Bureau does not verify the higher education qualification other than basic educational qualification required for entry in ICG Service.
- Obtaining of NOC for higher education is mandatory and copy of the same is also required to be forward to Bureau.
- GCB details is available in individual interface of Bureau.
- Enrolled Person is entitled for award of GCB in every 04 years with minimum two years continuous VG conduct.
- Individual can update their leave details through individual interface of Bureau.
- Nomination form to be filled up in complete set while declaring marriage. Affixing of duly attested joint photograph with spouse in marriage declaration form is mandatory.
- Registration of marriage through authorized marriage registrar is compulsory while declaring marriage.
- PARAM database is managed by PARAM Cell at CGHQ.
- Any punishment awarded to individual is effected from the date of awarding punishment.
- While calculating minimum days for Mulcts of Pay in case of mark run both days (Date of marked run and date of surrender) are to be counted.
- Deserter to be transferred from the ship's book to the books of respective DHQ/Station on completion of three months and for more than 6 months the concern DHQ/Station shall transfer the deserter from station books to Bureau.





# DO YOU KNOW

## *The* Golden Girl

Varuna Aptly named as Golden Girl of the West Coast, her glory figured as a question for the IAS aspirants during those years. The catch of Pakistani Dhow Al Khalidi created shock waves for smugglers when 7500 gold biscuits in 37 gunny bags were seized along with the Pakistani crew owing to excellent tact and bravery of the crew. Out of the 70 crores recorded by the revenue department in the year 1988, 50 crores were credited to Varuna's catch. She also earned a Nau Sena Medal and commendations to many budding officers of the Indian Coast Guard. The CG Enrolled Persons yearned for an appointment onboard this Lucky Golden Girl.

*-Article Sourced from Varunika  
A Pictorial Account of Glorious Journey of the 'Alma Mater'*

## ROAD ACCIDENTS

The World Bank recently released a report, "Traffic Crash Injuries and Disabilities: The Burden on Indian Society". India today has 1 percent of the total vehicles around the world but accounts for 11 percent of the global road accidents. Transport Minister Nitin Gadkari has informed that 75 percent of low-income households in India reported a decrease in their income if there was a road crash in the family. Such families tend to lose over seven months of salary over a road accident. Indian Coast Guard has also lost valuable lives in road accidents. Many personnel have been injured grievously in accidents.



World Bank commissioned a survey-based assessment study in association with the Save LIFE Foundation (SLF) to examine impact on household economic and social impact. The report states that over 1.5 lakh people lose their lives and more than 4.5 lakh are injured in road accidents every year in our country; 70 percent of the fatalities are in the age group of 18 to 45 years, which not only causes trauma to the families but accidental deaths also result in an economic loss equivalent to a massive 3.14 percent of GDP each year. Poor households experience a deterioration in their quality of life accompanied by psychological suffering and emotional distress. It is women who bear the brunt of caregiving activities, leading to a double burden of labour and mental load.

Good quality crash helmets for two-wheeler users and mandatory front airbags helps safety while driving. Impetus on education and awareness can further decrease road accidents and untimely deaths. Every time you start driving, think about your family- wife, children, parents, country and service. Promise yourself that I have to be responsible for all of them and drive properly.

Common causes for road accidents in India are:-

- Distracted Driving
- Drunk Driving
- Speeding/ Reckless Driving
- Not Wearing Seat Belt
- Slippery Rain or Wet Roads
- Potholes and Bad Road Condition
- Breaking Traffic Rules
- Tailgating

All these reasons might sound very basic, but they are the significant reasons behind accidents on Indian roads. Accidents come with a whole set of sufferings. Having your vehicle insured can be a breeze of relief for you. Therefore, we recommend you to have a valid insurance policy for your vehicle.



## **RELEASE**

### **Importance Of Updating Correct Name and Details Of Self And Dependents**

It has been observed that there is considerable delay in settlement of terminal benefits of Enrolled Personnel as details of their NoK viz Name, Date of Birth, etc mismatches with Bureau Records.

### **ECHS Guidelines**

Guidelines on online application process of ECHS and payment of E-MRO/ Manual MRO in PDF format has been uploaded in Buvik website under ICG Veteran menu for aiding ICG retirees with hassle free and error free filling of online application.

### **SPARSH**

System for Pension Administration Raksha application has been designed and implemented by CGDA for processing Pension Claims of ICG Personnel from Jan 2021. SPARSH is a Comprehensive Pension Package (CPP) an end-to-end online system facilitating every aspect of Pension Claim from initiation to disbursement.

### **Bid Adieu**

Bureau bids adieu to the following Enrolled Persons on their retirement from service during the period from 01 Jan 21 to 30 Jun 21. Details in next page.



## SUPER ANNUATION

Name	Rank	P No
Shiv Raksha	P/ADH(SA)	00855-T
Kasinath Das	P/ADH(QA)	01863-P
Gama Kant Jha	P/ADH(SE)	00242-Z
Nishithendu Mondal	P/ADH(MET)	00734-T
Prabir Kumar Sardar	P/ADH(RP)	00773-M
E Marungan	E/F-S	09049-S
Babu Lal	P/ADH(RO)	01698-P
Nalini Ranjan Hansda	P/ADH(AH)	01971-L
R Ganesan	P/ADH(RO)	00457-R
Prakash Chand	P/ADH(AE)	00485-H
I Kulandai Balan	P/ADH(AH)	01608-L
DK Mehta	NVK(AR)	00768-W
Nirmal Bain	U/ADH(ME)	01525-S
Balasubramaniyan	PSE(AE)	07194-Z
Tasleem Ahmed	ADH(R)	00297-Z
Vikram Singh	P/ADH(ME)	01210-Z
Govind Prasad	ADH(RO)	00999-W
M Sathiah	E/F-S	09024-P
Kundan Kumar Sinha	ADH(QA)	00290-P
Jai Narain Singh	P/ADH(RO)	00256-M
G Prem Kumar	P/ADH(AH)	00289-M
Shankar Dattu Chougale	P/ADH(QA)	00283-T
Ganpat Sakharam Bhelsekar	E/F-S	09039-T
Surinder Kumar	P/ADH(RO)	01343-H
M Selvaraj	E/F-S	09017-T
Bihari Lal	P/ADH(RP)	01342-Z
P Akilan	P/ADH(RP)	00664-P
BK Rath	P/ADH(P)	00666-R
SS Kumar	U/ADH(SE)	00739-L
Dileep Kumar Baghel	P/ADH(QA)	00692-Y
Dharampal Kundu	PSE(ER)	07067-Q
D Venkateswarlu	E/F-I	09113-Q
CJ Ratnam	P/ADH(STD)	01384-W
Arif Iqbal Siddiqui	PSE(P)	07050-Y
Alphonse Tirkey	P/NVK(QA)	00590-S
A Gandhi	P/ADH(SE)	00515-W
M Jagannathan	P/ADH(RO)	01740-L
Sunil B Sonawane	ADH(RO)	00523-R
V Vasukinathan	PSE(ER)	07062-Z
Krishan Chauhan	P/ADH(QA)	00642-P



## VOLUNTARY RETIREMENT

Name	Rank	P No
Ramesh Chander	P/ADH(RP)	01419-Z
Dhirendra Kumar Dhyani	P/ADH(QA)	01949-L
K Anil Kumar	P/ADH(RP)	02629-Z
Jai Kumar	U/ADH(AH)	03123-Y
Puneet Kumar Rana	P/ADH(SA)	01804-Z
Sukanta Bhattacharya	U/ADH(R)	03222-Y
T Prabhakaran	P/ADH(P)	03092-H
J Karthikeyan	P/ADH(P)	03567-M
Birendra Pal Singh	P/ADH(ME)	01676-P
Vinay Pal Singh Shishodia	P/ADH(RO)	02815-Y
Yadvendra Singh	P/ADH(RO)	00992-L
Tara Chand	P/ADH(QA)	00619-M
Tej Pratap Sah	P/NVK(RO)	01259-Q
Vijay Kumar V	U/ADH(ME)	03214-L
Uday Kumar Singh	U/ADH(ME)	03523-M
Santosh Hansdak	P/ADH(WTR)	01857-W
Arun Barik	P/ADH(RP)	03339-R
T Prakash	ADH(AE)	02160-P
R Jeyakumar	PSE(R)	07256-S
Binumon C	PSE(ER)	07665-W
Vinay Gupta	PSE(AL)	07424-Y
Manoj Kumar Soni	ADH(CK)	03145-Y
Naresh Kumar	ADH(R)	03530-Y
Suman Kumar Jha	ADH(STD)	03309-W
Sanjay Kumar	SE(ER)	08003-R
Jai Prakash Singh	U/NVK(RP)	04228-P
Aby Mathew	ADH(STD)	04061-L
Varagani Suresh	ADH(SA)	04386-T
Mohd Suhel	U/ADH(RO)	03797-L
Sikendra Kumar	ADH(RP)	04041-P
Subhash Yadav	P/ADH(RP)	04152-Q
Ujjal Mandal	U/ADH(QA)	04200-W
Shreerama Prasad Nayak	ADH(R)	04021-R

## BUREAU TRIBUTE

Name	Rank	P.No
Nagraj S Rayar	E/F	09359-W
Madan lal	P/NVK(QA)	02726-W
Kazi Ashfak Asarafali	E/F	09580-Y
Ramniwas	P/ADH (ME)	00918-Q



## *INFORMATION AND DISCIPLINE*

INFORMATION IS WEALTH.

*T*echnology has evolved so much that information in many forms is available with a tick of a button. The more of information available, more is chances to tamper with them and mislead/confuse people.

In today's world, complete facts are a rarity. A well informed person is the one who not only reads but also understand the nuances of a particular subject.

Availability of excessive unauthentic information which is termed as fake news is bane to our society. Societies in different parts of the world are fighting to control misinformation. Indians are also subjected to a lot of misinformation and our men falling prey to such unauthentic information cannot be ruled out.

It is necessary for leadership at all level to motivate and mentor young Coast Guard personnel so that they do not fall prey to misguiding information and indulge in wrong doings.

Involving in such activities that demands initiation of disciplinary cases in the initial phases of service will not only mar their professional carrier; but also hampers personal development and emotional balance. This also affects the the reputation of the organization. The gravity of the mistakes is realized later in life.

It is the honour of soldier to obey the commands and follow the rules in letter and spirit. Integrity is doing right thing when no one is watching. It should be the endeavors of every soldier that he updates himself according to the policies and strictly follows rules formulated by the organization and interpret them according to service interest.



Service practices a strong divisional system which is time tested. Youngsters must understand that following chain of command will ensure systematic approach, builds trust amongst peers, juniors and seniors and improve transparency.

At the end, ICG is a family, which is ever ready to take care of the welfare of the each person. Junior sailors must be encouraged to have faith and belief in the system and must be motivated by Divisional SOs to approach the system in case of any difficulty either in personal or professional front.

Youngsters must understand that acting on misleading/misinterpreted facts, sharing vital information knowingly or unknowingly to strangers, misguiding peers or seniors regarding any detail eventually will tarnish the image of an individual and one must refrain from those activities.

Asst Compt S. Deviga





## GROWING ISSUE OF MARKED RUN/DESERTION CASES

*"He is a man of courage who does not run away, but remains at his post and fights against the enemy" -Socrates*

We are aware that each and every human being needs a settling period to adjust and acquaint himself with new environment . All of us have gone through the initial phase of service career including training and sea service. It is tough and challenging phase when we try to gain sea legs. Most of us face this phase valiantly. But some of us take easy option and prefer to shoulder their arms and run away.

A recent analysis of Marked Run/Desertion cases undertaken at Bureau reflects that majority of these cases pertains to young Naviks/U/Naviks. The cases have occurred during the training period/afloat attachments and subsequent posting onboard afloat units. We must know that contribution of every individual matters to the security of this country as well as development of this service.

With the growing desertion and marked run cases, it seems there is a need to re-iterate the hardships faced by our seniors who worked tirelessly without any light at the end of tunnel; bringing a great name to the service and to pass on this comfortable environment and surrounding we live in today. It is important that service personnel sacrifices his comforts for the future betterment, safety and security of this country.

With economic development bringing enhanced prosperity, educational standards, there are changes in social set-up, personal ethos. On joining service, a recruit may reconsider his choice, priority, behaviour and initial orientation towards service conditions which are generally very tough as compared to any civil job.



But he must understand, that with passage of time, every individual overcomes these limitations and fear and gets used to the marine life. The seemingly difficult problems faced today will only make a person strong and experienced.

The service provides innumerable benefits of privileges, social recognition and security for self and family that eases all hardships a service personnel face.

Being in Armed force is a way of life. The service provides adequate recreational/ sports facilities both at ashore and afloat units to ease the stress level, maintain the health of the personnel and to build esprit-de-corps amongst colleagues. Imbibing habit of half an hour of daily PT in anyone's life can alter his future health for good.

The present divisional system was inherited from Indian Navy and has continued to evolve over the years. Youngsters must believe in this time tested system for good order, effective grooming, mentoring and training throughout their career.

This service gives utmost importance to the welfare of the personnel. An example to quote proudly is BUVIK, where, almost every aspect of an individual's service career from induction, training, promotion, career development, specialization, transfers till release after superannuation is automated and completely transparent.

Marriage, leave, children education, compassionate activities etc., this organisation leaves no stone unturned for ensuring the welfare of its personnel.

With the activation of Veteran Cell, life after superannuation is going to be well looked after.



In order to align the human resource management policies to meet the strategic goals of the organisation and also understanding the varying aspirations and expectations of youngsters, the service is delegating duties and responsibilities at various levels to empower/dignify an individual.

Youngsters therefore, need to develop trust in the system being followed to reap the benefits of it. Sometimes, just a heart to heart talk with the Divisional/Department SO or Officer brings out trivial apprehension or fear of young mind which is easy to resolve, if known in time rather than to notice after a disciplinary issue comes to light.

*Asst Comdt Manoj Kumar Barik*





## WORTH A MENTION

PRATAP NARAYAN, P/ADH (ME), 02433-L



On 06 Sep 2020, VLCC MV New Diamond, off Sri Lanka was under distress with fire. Due to monsoon season, with swelling waves the Sea was rough. With his long-acquired sea legs, tackling the roll and pitch from over a height of 40 meters on board ICGS Samudra Paheredar, a PCV class ship, the Subordinate - Officer led the ships firefighting team in an extremely organised manner displaying presence of mind, bravery and exemplary courage that brought international recognition to Indian Coast Guard. PRATAP NARAYAN, P/ADH(ME), 02433-L has been awarded Tatrakshak Medal (Gallantry) for the selfless service.

YADURAJ YADAV, P/ADH (ME), 02497-Z



On 03 Sep 2020, MV New Diamond, a fire distressed cargo vessel was rendered fire fighting assistance by ICGS Shaurya. The temperature of the affected section of cargo vessel soared upto 1400 deg C. Massive shocks due to internal explosion in cargo were being felt onboard. Taking controls of Fi-Fi monitors, with utmost resolve, spectacular display of exemplary soldiering, with grit and determination for crucial eight hours undeterred by scorching blaze, the Subordinate – Officer attacked the fire and restricted its spread to the highly flammable cargo section until further assistance arrived. For the epitome of exemplary attitude, YADURAJ YADAV, P/ADH(ME), 02497-Z has been awarded Tatrakshak Medal (Gallantry).



## RAVI KUMAR U/NVK (ME), 13104 - M



On 06 Sep 2020, ICGS Sujay was engaged in firefighting onboard distressed VLCC MV New Diamond, off Sri Lanka, with the firefighting team controlling the engine room part of the vessel. With heavy smoke, poor visibility and imminent danger right in front, the Enrolled Person with less than seven years of service, stood up to the occasion and provided continuous waterjet at the seat of the fire from the funnel deck displaying diligence, courage, and extreme willpower. His exemplary courage, resolve to raise up to the occasion despite seniority are keeping with the finest traditions of uniform service and RAVI KUMAR U/NVK (ME), 13104 – M has been awarded Tatrakshak Medal (Gallantry).

## SOM LAL, P/ADH (RP), 00826-H



The Subordinate officer joined Indian Coast Guard Service on 25 Jun 1986, and served selflessly with impeccable records for around three and a half decades. The Subordinate Officer has traversed with time and witnessed every development of the service. His contribution, efforts and tireless efforts in materialising the vision of the superior officers with highest dedication and commitment towards his duties has helped the service and its growth. His way of conduct, and guidance to his subordinates has made him a role model to the juniors, his contribution in furtherance of service has been recognised and he has been awarded Tatrakshak Medal (Meritorious Service).



## **JS Rathore, P/Adh(AP), 00781-Z**

### **My Experience in the Indian Coast Guard**

I joined the Indian Coast Guard on 03 Jan 1986. I am due to retire from service on attaining age of superannuation on 31 Dec 2021. Indian Coast Guard provided me opportunities to learn skills of the trade: be it professional, communication, leadership, staff work and management.

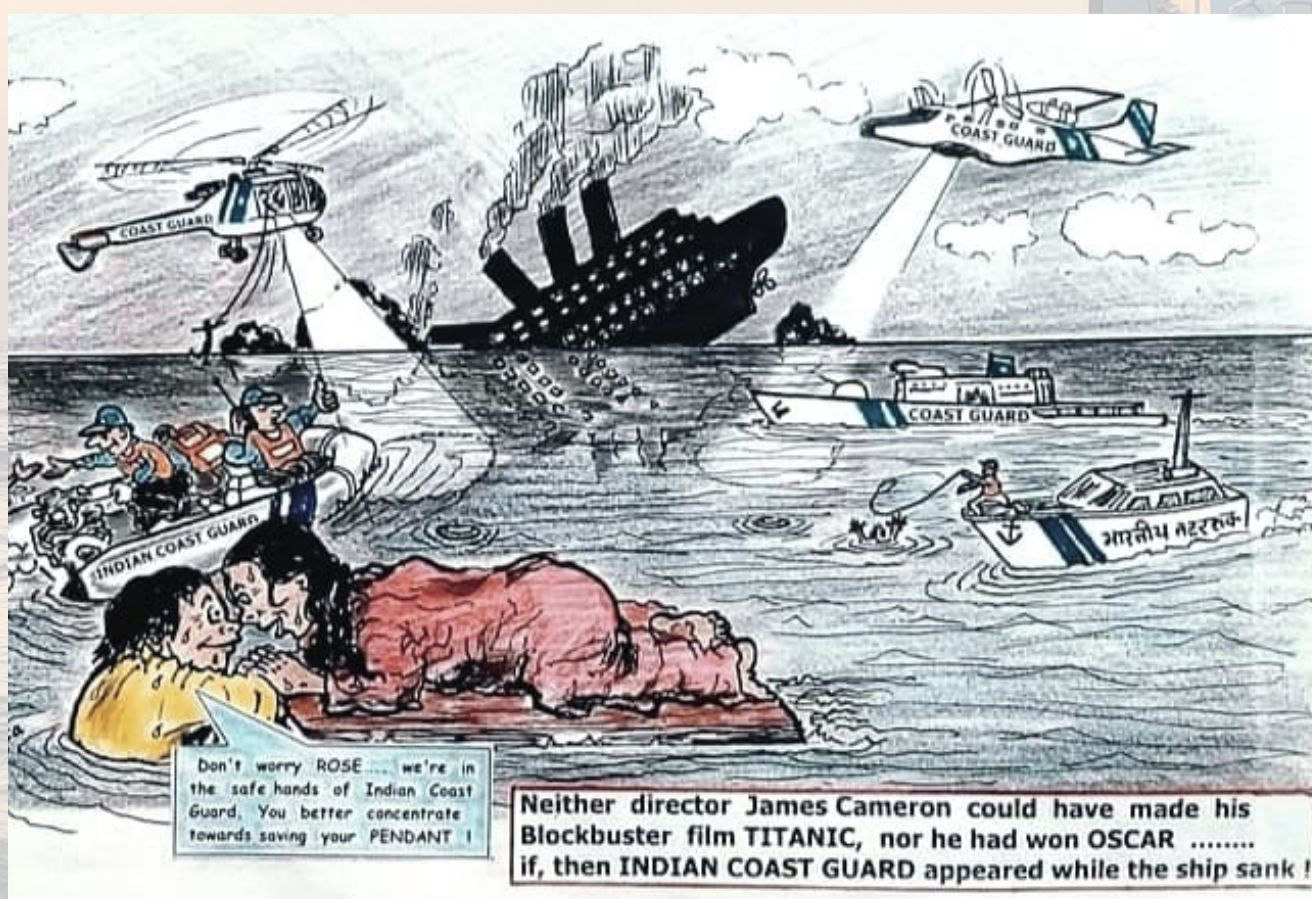
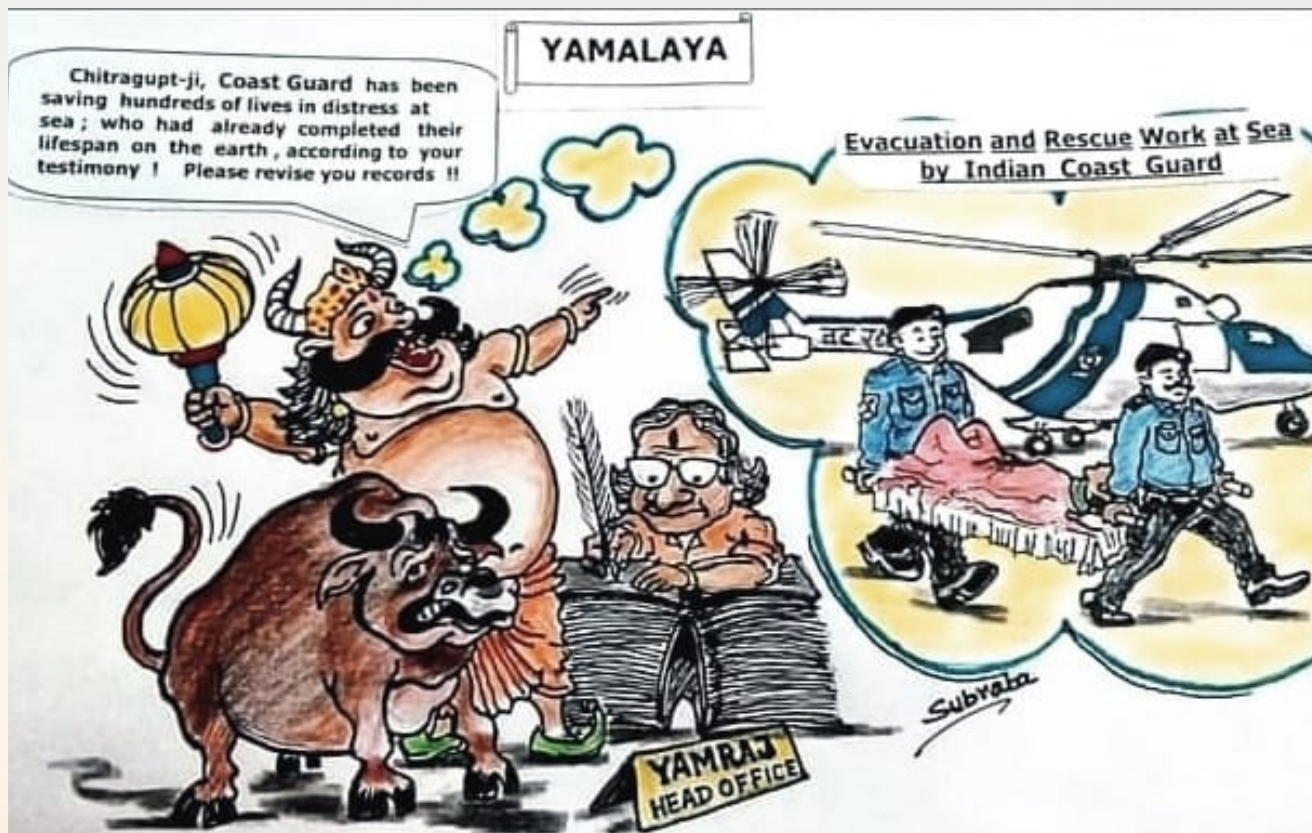
In addition, I got many chances to participate in sports and adventure activities in our service and with other defence forces. I represented ICG in 1.5 km sea swimming in International Triathlon Federation (ITF) from the year 1990 to 1993 in Chennai.

I served in Port Blair from the year 2000 to 2005, during which I got the opportunity to participate in the unified command operational exercises. In 2004, I boarded Airforce helo MI-17 by winching up from ICG IPV off Port Blair as a participant in the operation. That was a great experience in my life. I also helped civil populace in Tsunami being In-charge of relief material Hut Bay Island.

Once during leave, my teacher asked me, how many countries have I visited. I told that I got chance to visit 05 countries. My teacher said that I was very lucky to join Indian Coast Guard and visit many countries and places in and out of India. He felt that even a rich and well to do families cannot visit many places in India leave alone foreign countries. The teacher said that he had not even visited places in Delhi properly. This was a proud moment for me and I felt happy to have joined a great service.

I am really happy and enjoyed my life in the Coast Guard. It gave me a complete life. Jai Hind.





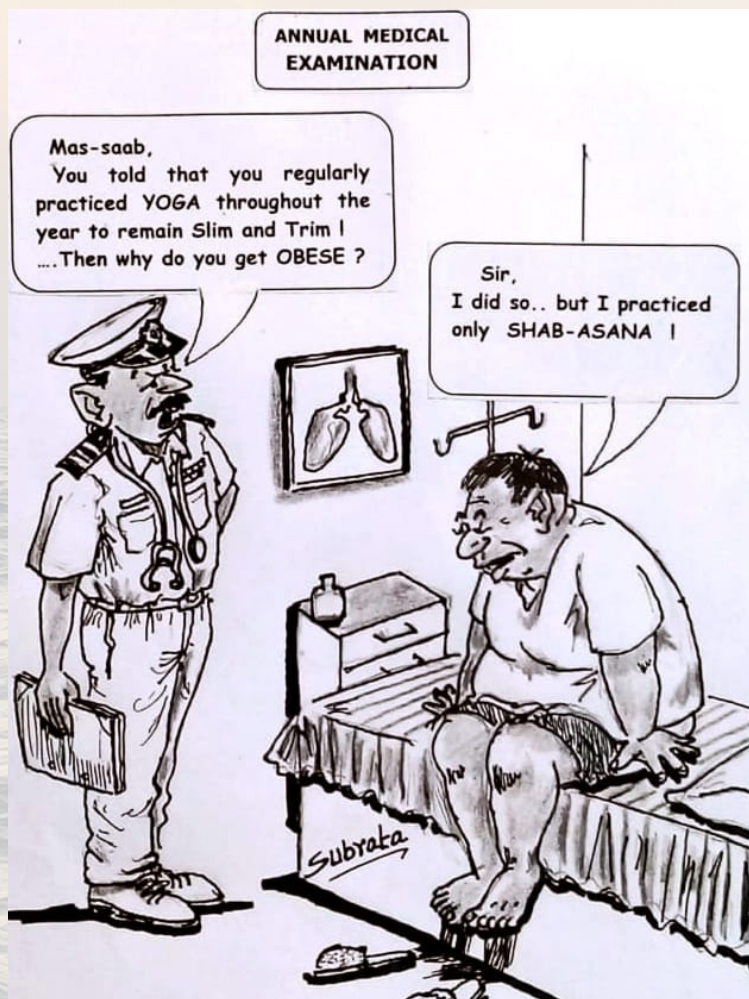




DARLING, YESTERDAY WE CELEBRATED 'SWACH BHARAT' DAY AND I, BEING THE OFFICE-BOSS, HAVE BEEN GIFTED WITH THIS SNAP OF MINE; TO HANG IT ON MY CABIN WALL !!

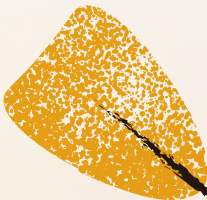
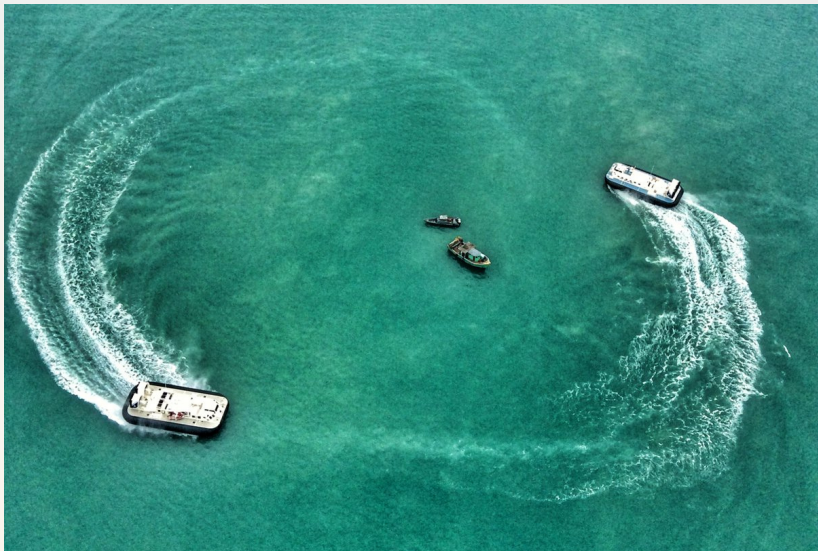








MOMENTS CAPTURED





## MOMENTS CAPTURED



RAKSHAMAH

VAYAM



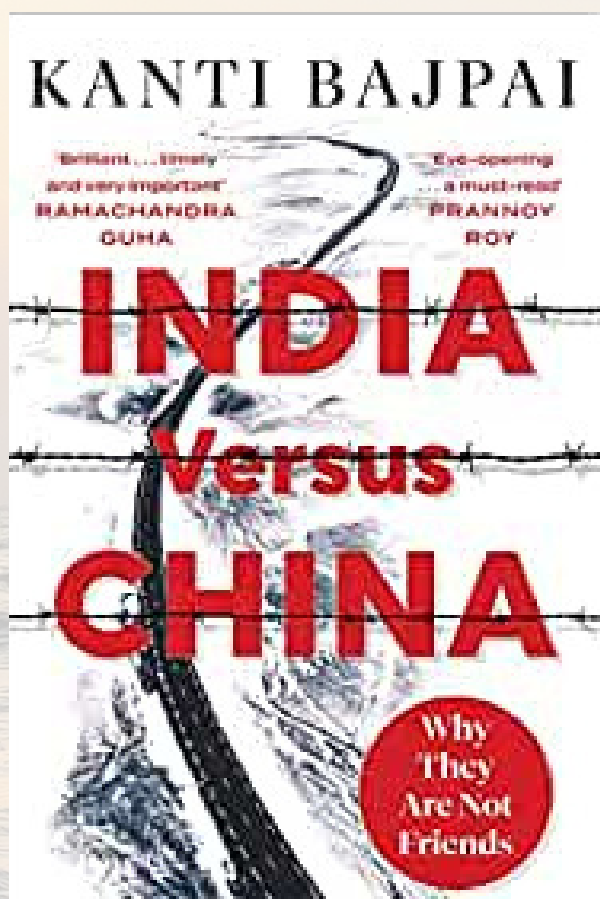


## BOOK REVIEW

### India Versus China - Why They Are Not Friends

-Kanti Bajpai

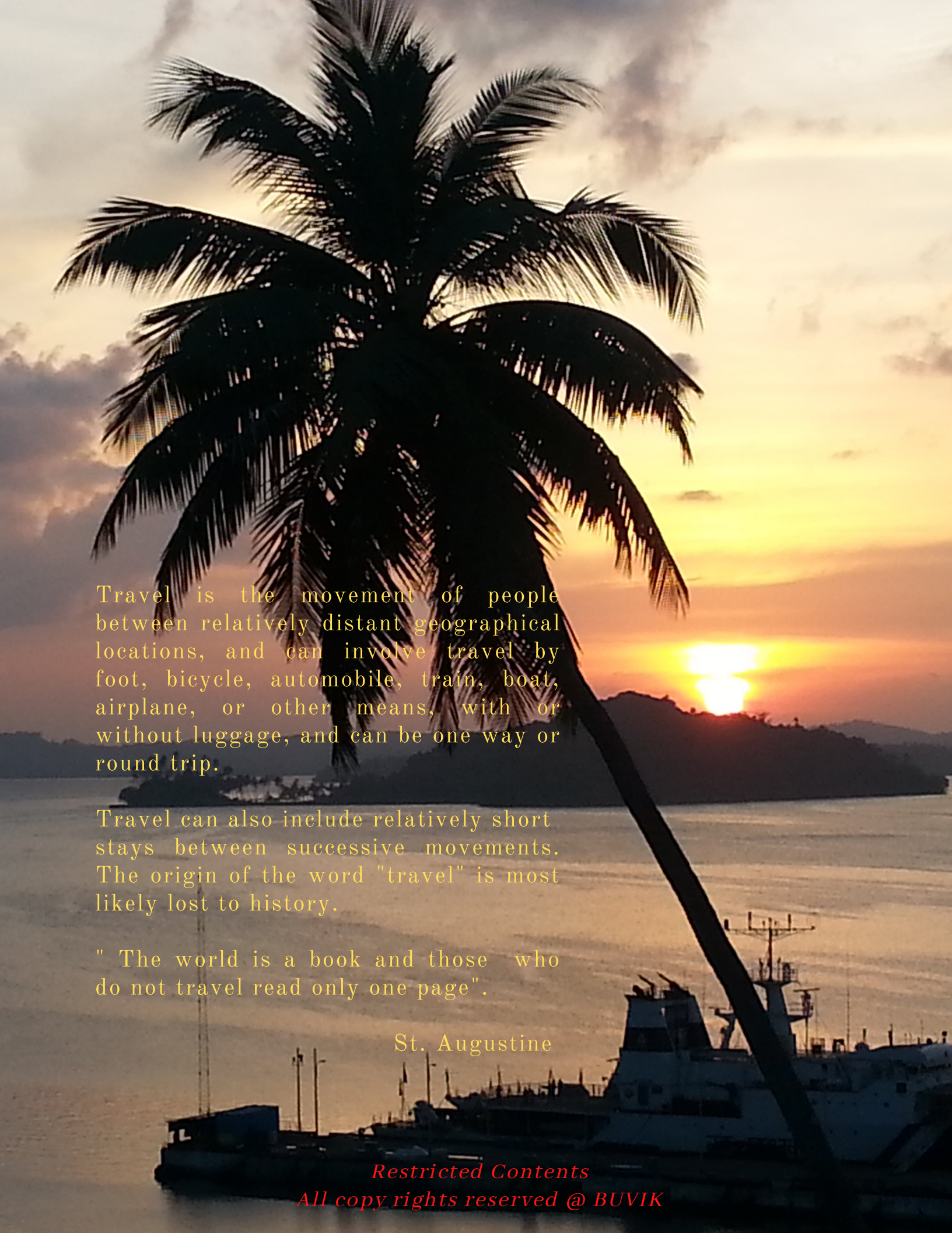
Kanti Bajpai, writer, is professor and Willmar Chair of Asian Studies, Lee Kuan Yew School of Public Policy, National University of Singapore. He is former Headmaster of Doon School, Dehradun. His known expert on Indo-China relations. the writer along with the Indian High Commissioner to Singapore, visited Indian Coast Guard Ship Samudra Paheredar on her maiden visit to Singapore in the year 2013. The visit was conjoined with the members of ReCAAP.



Kanti Bajpai's new book "India versus China - Why They Are Not Friends" published recently examines relationships between two countries. Both Countries comprise 40% of world population and have strained relationship over the years. The book examines two countries in four important areas: how perception has changed from regard to disdain; cooperation and conflict in boundary issues; their changing partnership from entente to rivalry to cold war; and the growing asymmetry in power from parity. The writer has emphasized the importance of economic development and stability in the

country to face the challenge of Chinese power play. A book worth reading for all armed forces personnel.





Travel is the movement of people between relatively distant geographical locations, and can involve travel by foot, bicycle, automobile, train, boat, airplane, or other means, with or without luggage, and can be one way or round trip.

Travel can also include relatively short stays between successive movements. The origin of the word "travel" is most likely lost to history.

" The world is a book and those who do not travel read only one page".

St. Augustine

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